

# Exchange Council Election 2024 / Börsenratswahl 2024

CVs of the Candidates / Lebensläufe der Kandidaten Group 1

23.04.2024 Leipzig

SachsenEnergie AG	Olaf Adermann

# Curriculum vitae

Individual information

Name

Olaf Adermann



Education	
1968 – 1976 1976 – 1980	Polytechnical school Premnitz / Havel Secondary school Rathenow (final examination)
Military service	
09/1980 – 08/1983	East German national army, Potsdam
Academic education	
1983 – 1988 1983 – 1985 1985 – 1988	Technical University Dresden, thereof Basic study Mechanical engineering Special study Power plant technology Diploma thesis: Requirements on heat exchange facilities in nuclear power plants by earthquakes
Degree	Graduated Engineer
Professional career	
04/2022 - presence	SachsenEnergie AG / DREWAG GmbH
	Head of energy economics (general manager) responsible of
	<ul> <li>Energy procurement on wholesale market for company's retail portfolios (ca. 17 TWh/y power and 24 TWh/y natural gas)</li> <li>Sale of SachsenEnergie's conventional and renewable power generation (approx. 2,5 TWh),</li> <li>Lang-term market outlook of German/European Energy market for SachsenEnergie group</li> </ul>
2016 – 03/2022	Lausitz Energie Kraftwerke AG
	Head of energy market services, responsible for
	<ul> <li>Establishment, management of wholesale market access and energy-economic planning</li> </ul>
thereof 2016 – 2019	Lausitz Energie Kraftwerke AG
	Head of portfolio management responsible for
	- LEAG's hedge portfolio management

2002 – 2016	Vattenfall Europe Generat	ion AG	
thereof 2010 – 2016	Head of Asset Management, responsible for		
	<ul> <li>optimal asset portfolio storage power plant po</li> </ul>	operation (Vattenfall's lignite and pump ortfolio in Germany)	
thereof 2000 – 2010	Portfolio and energy contra tracts, balance group	act manager power, fuels, grid con-	
1993 – 2000	VEAG Vereinigte Energiew	erke AG	
	Planning engineer for pow	er plant design	
		nization for retro-fitting 500 MW units tia (federal states of Brandenburg, Saxo-	
1988 – 1993	VEB Bergmann Borsig, ABE	3 Kraftwerke Berlin GmbH	
	Planning engineer for pow clear power stations	er plant design of conventional and nu-	
	- Design und project pla stations and hard coal	nning for components of nuclear power power plants	
Qualifications			
- Language skills	English Spanish Russian Italian Latin	<ul> <li>fully professional proficiency</li> <li>expanded basic skills</li> <li>expanded basic skills</li> <li>basic skills</li> <li>basic skills</li> </ul>	
- Advance training	Management courses, gram, potential execut	e.g. Vattenfall core management pro- tive program	

Interests, spare time activities

- Endurance sports (running, cycling, hiking)
- Amongst others travelling, reading, singing, dancing.

OMV PETROM SA Marian Bitică		
SMV FERREN S/C	OMV PETROM SA	Marian Bitică



CURRICULUM VITAE



#### **PERSONAL INFORMATION**

Name

MARIAN BITICĂ

#### WORK EXPERIENCE

May 2019 - present • Dates (from – to) OMV PETROM SA Name and address of employer Oil & Gas / Sales & Marketing • Type of business or sector Head of Sales, Trading & Origination Occupation or position held Main activities and responsibilities - Manage gas & power sales, trading & origination activity to Romanian market and regional market (Bulgaria, Hungary and Greece) - Responsible for a turnover of abt. 1.5 billion EUR. • Dates (from – to) February 2010 – April 2019 OMV PETROM GAS SRL Name and address of employer Oil & Gas / Sales & Marketing • Type of business or sector Sales Director Occupation or position held - Manage gas & power sales activity to Romanian market Main activities and responsibilities - Responsible for a turnover of abt. 1 billion EUR - Since 2010, OMV Petrom Gas is the gas market leader on free market Main achievements - 2012: OMV Petrom Gas employees as having been the most profitable employee in the Romanian economy according to Business Magazine of 30.09.2013 and 04.10.2013: 1.283.000 EUR net profit per employee; - 2011: OMV Petrom Gas employees as having been the most profitable employee in the Romanian economy according to Ziarul Financiar of 09.07.2012: 722.600 EUR net profit per employee: http://www.zf.ro/companii/topul-celor-mai-profitabili-angajati-din-economie-9831780 October 2007 – January 2010 • Dates (from - to) OMV PETROM SA - DOLJCHIM CRAIOVA · Name and address of employer Chemical / Sales & Marketing Type of business or sector

- Occupation or position held
- Main activities and responsibilities

Dates (from – to)
Name and address of employer
Type of business or sector
Occupation or position held

Main activities and responsibilities

Dates (from – to)
Name and address of employer
Type of business or sector
Occupation or position held

Main activities and responsibilities

Dates (from – to)
Name and address of employer
Type of business or sector
Occupation or position held
Main activities and responsibilities

#### EDUCATION AND TRAINING

 Dates (from - to)
 Name and type of organization providing education and training
 Principal subjects/occupational skills covered
 Title of qualification awarded
 Dates (from - to)

 Name and type of organization providing education and training
 Principal subjects/occupational skills covered
 Title of gualification awarded

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 Name and type of organization providing education and training
 Principal subjects/occupational skills covered
 Title of qualification awarded

 Dates (from – to)
 Name and type of organization providing education and training
 Principal subjects/occupational skills covered
 Title of qualification awarded

Dates (from – to)

Commercial Director

Manage sales & marketing activity of chemical products produced by Doljchim Craiova

February 2007 – September 2007 OMV PETROM SA – DOLJCHIM CRAIOVA Chemical / Sales & Marketing Marketing Manager

Coordinate the sales & marketing of chemical products produced by Doljchim Craiova

#### May 2006 – January 2007 OMV PETROM SA – DOLJCHIM CRAIOVA Chemical / Sales & Marketing Head of Marketing and Partnership Relation Office

Manage marketing activities and coordinates the relations with company's partners

#### November 2000 – April 2006

OMV PETROM SA – DOLJCHIM CRAIOVA Chemical / Sales & Marketing Economist / Import-Export Dept. - Responsible for imports of spare parts and raw materials

- Responsible for methanol sales for export market

#### 2013 - 2014

ASHRIDGE BUSINESS SCHOOL, LONDON, GREAT BRITAIN; Top 20 Executive Education ranked by Bloomberg BusinessWeek & Financial Times POWER2LEAD

DIPLOMA

#### 2011 – 2012

IMD BUSINESS SCHOOL, LAUSANNE, SWITZERLAND 1<sup>ST</sup> Worldwide Executive Education Open Programs – ranked by Financial Times POWER2MANAGE

DIPLOMA

2001 – 2003 UNIVERSITY OF CRAIOVA, FACULTY OF ECONOMIC SCIENCES

MASTER: BUSINESS ADMINISTRATION

MASTER DIPLOMA

2000 – 2001 UNIVERSITY OF CRAIOVA, FACULTY OF ECONOMIC SCIENCES

POSTGRATUATED STUDIES: APPLIED MARKETING

#### BACHELOR DIPLOMA

- to) 1996 - 2000

<ul> <li>Name and type of organization providing education and training</li> <li>Principal subjects/occupational skills covered</li> <li>Title of qualification awarded</li> <li>Dates (from – to)</li> <li>Name and type of organization providing education and training</li> </ul>	UNIVERSITY OF CRAIOVA, FACULTY OF ECONOMIC SCIENCES TRADE AND MARKETING GRADUATE DIPLOMA <b>1992 – 1996</b> THEORETICAL HIGHSCHOOL, BREZOI, VALCEA COUNTY
<ul> <li>Principal subjects/occupational skills covered</li> </ul>	MATEMATICS & FIZICS
Title of qualification awarded	BACHELOR DIPLOMA
PERSONAL SKILLS AND COMPETENCES Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.	
OTHER LANGUAGES	
<ul> <li>Reading skills</li> <li>Writing skills</li> <li>Verbal skills</li> </ul>	ENGLISHFRENCHVERY GOODGOODVERY GOODGOODVERY GOODGOOD
ORGANIZATIONAL, SOCIAL SKILLS AND COMPETENCES Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.	EXCELLENT MANAGER & ORGANIZER, SOCIABLE, TEAMWORK, GOOD COMMUNICATION SKILLS, ABILITY TO LEAD AND TO MAXIMIZE THE COMPANY PROFITS
TECHNICAL SKILLS	MICROSOFT OFFICE
AND COMPETENCES	
With computers, specific kinds of equipment, machinery, etc.	DRIVING LICENCE – B CATEGORY

ENI Global Energy Markets S.P.A.	Marco Centofanti

# Marco Centofanti

# **Profile Summary and Expertise**

I am a chartered energy professional with a wide-ranging and international experience in the energy management field, for public utilities and energy clients through a consulting firm at first, for the banking system afterwards and in global leading energy players to these days.

My work currently focuses on commodity trading and market analysis activities after having developed in the past a background of strategic planning, business modelling, asset evaluation of green/thermo plants, business development and energy procurement.

# Work Experience

2020 July	-	ENI Global Energy Markets (ENI Group)	Milan, Italy
<ul> <li>Head of Power and Emissions trading within the new Energy Evolution responsibilities of:         <ul> <li>Hiring and coordinating a team of four power traders, active acro European electricity hubs, with more than 20 TWh of yearly traded yearly average trading contribution margins above 20 mln €</li> <li>Providing for the definition and enhancement of the power and emission and speculative trading strategies to reduce the commodity risk accordance with the power portfolio and risk management proposals</li> <li>Guaranteeing real time market access for the fulfillment of the source needs of all the ENI internal stakeholders across Europe</li> <li>Satisfying the emissions compliance and off-setting obligations of emitting European installations accounting for more than 15 mln tonnet.</li> <li>Contributing to the development of new portfolio/sales business oppothe enhancement of the internal analytical platforms</li> </ul> </li> </ul>		ur power traders, active across the main han 20 TWh of yearly traded volumes and rgins above 20 mln € ement of the power and emissions hedging reduce the commodity risk exposure in d risk management proposals for the fulfillment of the sourcing/hedging ers across Europe and off-setting obligations of all the ENI ting for more than 15 mln tonnes a year w portfolio/sales business opportunities and	
	2020 June	ENI Trading and Shipping UK (ENI Group)	
		European and Continental power markets nissions hedging strategies for ENI Italian ance activities of UK and Italian installations and ENI retail needs (ENI Gas & Luce, ENI power portfolios units to implement price porate corporate market views on long term power purchase agreements, estments	

2012 Jan	2018 Apr	EDF Trading (EDF Group)	London, UK
		<ul> <li>responsibilities of:</li> <li>Proprietary short term and fwd conelectricity markets: directional, tim</li> <li>Cross border power trading: SP-FF</li> <li>Auction bidding: daily, monthly, (CESUR), Italian virtual import, Ita</li> <li>Optimization of short and fwd content</li> <li>Management of Asian options and</li> <li>Implementation of gas, emissions,</li> <li>Market making and liquidity proexchange power futures</li> <li>Management client flows, providing industrial clients, internal counterpres</li> <li>Liaising with the Analytics team an</li> </ul>	, CH-IT, FR-IT, GR-IT, SL-IT yearly capacities, Spanish last resort auction lian gas royalties, Italian zone spreads (CCC) inental power positions: FR, GER, CH hydro virtual power plants (VPP) oil and FX hedging strategies viding for Spanish (OMIP) and Italian (EEX) ng real time quotations and market access to arties and Group companies d the IT department for the development of new rmation flow with the external providers
2009 Nov	2011 Dec	EDF Trading (EDF Group)	London, UK
Perm	Time, anent ition	<ul> <li>Analytics team, with responsibilities of:         <ul> <li>analyzing fundamental drivers of S including neighboring countries, w</li> <li>players bidding beh formation and st electricity/gas price generation mixes, influencing spot and</li> <li>providing analytical support for structured origination deals, hedg pricing and correlations, M&amp;A oper</li> <li>communicating analysis results to</li> <li>assisting gas, emissions and coal t</li> <li>building and maintaining electricity</li> <li>running hydro generation foreca developing seasonal outlooks for F</li> <li>providing regulation and legislatio and long term trading activities and</li> </ul> </li> </ul>	aviours on day-ahead and secondary markets, ructure of marginal costs and wholesale s, evolution of installed generation capacity and import/export trends, fundamental factors fwd prices auction activities, cross border operations, ing strategies, contracts evaluations, products ations and assets evaluations traders and contributing with trading ideas rading desks on spot analysis topics and gas supply/demand and analytical tools sts (run of river flows/reservoirs levels) and rench, Swiss, Italian Alps and Spanish basins n support, assessing potential impacts on spot
	2009	Acea S.p.a – AceaElectrabel Group	

		<b>Power Market Strategist</b> for the " <i>Corporate Elec</i> Business Unit, " <i>Energy Market</i> " Business Area, with ta				
		<ul> <li>projections, scenario forecasting and sensitivity analysis about fundamental parameters of the electricity markets (day-ahead and secondary markets) with particular focus on:</li> </ul>				
		particular focus on:				
		<ul> <li>Short-medium-long term modelling of whole market with dispatch and simulation software</li> </ul>				
Full Tim Perman	· ·	<ul> <li>IGen Transmission Model – ILEX Energy Consulting (PÖYRY Group)</li> </ul>				
Positio		<ul> <li>ELFO<sup>++</sup> (Electricity Forecasting Model) – Ref.   Morgan Stanley</li> </ul>				
		<ul> <li>Preliminary screening and business planning power generation investments from fossil (C sources (wind and hydro) for initial financial-ee</li> </ul>	CGT, steam cycle) and renewable			
		<ul> <li>Corporate strategic coordination on generat belonging to the "Energy Market" Business Ar Power) about:</li> </ul>	ion, trading and sales companies			
		<ul> <li>predisposition of shared price set</li> </ul>	cenarios			
		➢ budgeting, multi-year planning				
		<ul> <li>risk control procedures impleme</li> </ul>				
		<ul> <li>M&amp;A operations support</li> </ul>				
	2008 an	ABI Energia – Italian Banking Association (ABI)	Rome/Milan, Ital			
Full Tim Perman Positio	nent	<ul> <li>Energy Procurement Analyst at <u>ABI Energia</u>, the R8 the banking sector, a full subsidiary of the Italian Ban <u>Developed Projects</u>: <ul> <li>Collective negotiation of power supply condidefinition</li> <li>Analysis of energy demand and supply in the consumption indexes, reporting methodologies</li> <li>Researches on risks and opportunities of finance</li> <li>Monitoring and assessment of energy regulation order to ensure the compliance with the Central consumption indexes.</li> </ul> </li> </ul>	hking Association (ABI). Tracts (2,5 TWh/year) and S.L.A the banking system, elaboration of and forecasting ing green/energy efficiency market on impacts for the banking sector in			
Perman	nent	<ul> <li>the banking sector, a full subsidiary of the <b>Italian Ban</b></li> <li><u>Developed Projects</u>: <ul> <li>Collective negotiation of power supply condition</li> <li>Analysis of energy demand and supply in the consumption indexes, reporting methodologies</li> <li>Researches on risks and opportunities of finance</li> </ul> </li> </ul>	nking Association (ABI). Tracts (2,5 TWh/year) and S.L.A the banking system, elaboration of and forecasting ing green/energy efficiency markets on impacts for the banking sector in al Bank regulation			
Perman Positio 2004 2	nent	<ul> <li>the banking sector, a full subsidiary of the <b>Italian Ban</b> <u>Developed Projects</u>: <ul> <li>Collective negotiation of power supply condition</li> <li>Analysis of energy demand and supply in the consumption indexes, reporting methodologies</li> <li>Researches on risks and opportunities of finance</li> <li>Monitoring and assessment of energy regulation order to ensure the compliance with the Central</li> <li>Study of commercial and technical power quality</li> </ul> </li> </ul>	nking Association (ABI). Tracts (2,5 TWh/year) and S.L.A the banking system, elaboration of and forecasting ing green/energy efficiency markets on impacts for the banking sector in al Bank regulation			

# Education and Qualifications

201 Ma		EEX Exchange certified trader		
201 Ma		UK Financial Conduct Authority (FCA) <u>approved person</u> with controlled function		
2011 Nov	2012 Feb	<ul> <li>UK Chartered Institute for Securities &amp; Investment (CISI) Level 3 Certificate in Investments:</li> <li>Unit 1 – Financial Regulation</li> <li>Unit 3 - Derivatives</li> </ul>		
1999 Sept	2004 Dec	<ul> <li>M. Sc. (4-year Degree) in Business Economics</li> <li>Business College at University of Rome "<i>Roma TRE</i>", course of studies in "<i>Business Administration</i>"</li> <li><u>Master Thesis</u> (defended on December 15th 2004) in "Natural resources and commodities": <i>Hydrogen: the future energy vector. Modern stationary applications and technology development of the fuel cells.</i></li> <li>Final Grade: 110/110 cum Laude</li> </ul>		
1994 Sept	1999 Jul	<ul> <li>Secondary School (Classical Studies with language laboratory) "Orazio", Rome, Italy</li> <li>Final Grade: 100/100</li> </ul>		

# Professional Skills and Competences

	OFFICE AUTOMATION	Word, Excel, Power Point, Access, Publisher, MS Visio, MS Project, Outlook
	LANGUAGES	VBA, HTML, Knowledge Management Systems
<b>Computing Skills</b> <b>ECDL</b> Certification ( <i>European Computer</i>	DISPATCH AND SIMULATION SOFTWARES	<ul> <li>IGen Transmission Model – ILEX Energy Consulting (PÖYRY Group)</li> <li>ELFO<sup>++</sup> (Electricity Forecasting Model) – Ref.  Morgan Stanley</li> </ul>
Driving License), Advanced Level	ECONOMETRIC SOFTWARES	<ul> <li>Eviews 6.0 - QMS</li> <li>STEP (Short Term Electricity Price) - Ref.  Morgan Stanley</li> </ul>
	TRADING SYSTEMS AND INFORMATION PROVIDERS	GV8/Joule, Endur/Openlink, UPDATA, Reuters, Bloomberg

	ITALIAN		Mother Tongue
Languages	ENGLISH	•	Full professional proficiency (IELTS C1-Trinity/ESOL grade 5 certifications)
	FRENCH	•	Full professional proficiency (DELF B2 level)

CEPSA GAS Y ELECTRICIDAD SA	Jens Göbel
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#### JENS GÖBEL Cepsa Gas Y Electricidad S.A. jens.gobel@cepsa.com

#### **BUSINESS EXPERIENCE**

- More than 25 years of experience in European energy markets:
  - Commodities (power, CO2, coal, natural gas, LNG, petroleum),
    - Value chains (generation, origination/trading, sales).
- Over 15 years of line management experience.
- International work experience (US, Spain, Germany, UK) in different corporate cultures (Enron, Statkraft, Shell, Eni, CEPSA).
- Board and committee experience (trustee, advisory board, decision review board, exchange council).

#### PERSONAL SKILLS

- Entrepreneurial with a strong sense of what works and what does not work.
- Strong networking, relationship building and stakeholder management skills.
- Strong industry network especially in the trading community.
- Results oriented, hands-on and highly motivated.
- High degree of cultural sensitivity and adaptability.
- Team-oriented.

#### EDUCATION

#### CFA

Mannheim University, Mannheim, Germany Diploma (specialisation in Finance and Statistics) Indiana University of Pennsylvania, Indiana, PA, USA MBA (Elective: Statistics)

LANGUAGES

Fluent: German, English, Spanish

Charter awarded 2003 1993 - 1998

1996 - 1997

Basic: French, Italian

## PROFESSIONAL EXPERIENCE

CEPSA, Madrid Spain	January 21 – present
<ul> <li>Director Power and Environmental Products Trading and Power Marketing</li> <li>Member of the BU Trading and of the BU Commercial&amp;Clean Energy Leader</li> </ul>	-
<ul> <li><i>Director Power, Gas and Emissions Trading until December 2023</i></li> <li>Member of the BU Trading Leadership Team.</li> </ul>	
Eni Trading & Shipping Spa (ETS), London, England	July 13 – October 2020
<ul> <li>Head of Power and Emissions Trading</li> <li>Member of the Trading leadership team, BU Power Leadership Team as Trading</li> </ul>	ng Reference (since 2018).
Shell Energy Europe Ltd. (SEEL), London, England Head of Structured Trading Power	March 10 – May 2013
Shell Energy Trading Ltd. (SETL), London, England Head of Power Trading Development (Origination)	January 08 – February 2010
Member of the Leadership Team and of the Risk Committee.	
Statkraft Markets GmbH, Düsseldorf, Germany Head of Origination Western Europe/ Prokurist of Statkraft Markets GmbH	April 04 – December 2007
Markets GmbH Manager Structuring/ Senior Analyst Structuring	February 02 – April 2004
Enron Europe Ltd., London, England	February 01 – January 2002
Associate (Cross Commodity Structures) Enron Corp., Houston, TX, USA	December 99 – January 2001
Associate (Global Assets) Enron Frankfurt, Germany/ London, UK Analyst (Continental Power Origination)	December 98 – December 1999

EP Commodities, a.s.	Peter Gyurovszky

# Curriculum vitae

Name and surname: Telephone number: E-mail: Mgr. Peter Gyurovszky 0041798427160 peter.gyurovszky@epcommodities.ch



# WORK EXPERIENCE

November 2017 – present

## **EP** Commodities

Senior Legal Counsel - closely following a full range of European and national regulation including REMIT, EMIR, MAR, MiFID II/MiFIR, Czech Energy Law and others. Negotiating a whole range of specific trading contracts in the field of power, gas, EUA and LNG trading across Europe. Preparing access to new markets with general implementation of acquired companies into EPH group. Regularly attending EFET Market Surveillance Committee and EFET Trading Compliance working group. Implementing regulatory changes into internal documentation. Leading compliance courses for trading and decision-making staff of the company.

# January 2017 – October 2017 AVANT investiční společnost a.s. (regulated financial institution)

*Lawyer/Head of Compliance Department* – leading team of three professionals, preparing internal guidelines and regulations, providing regular compliance controls regarding the state of internal documentation towards laws regulating the conduct of the company, monitoring development of relevant regulation regulating collective investments and financial markets in the Czech Republic and on the EU level (ZISIF, ZKPT, AIFMD). Drafting and negotiating a full range of business contracts (lending agreements, rent agreements, M&A documentation, etc.), preparing corporate documentation and documentation regarding issuance of securities (bond issuance in an amount of 10 M EUR).

July 2013 – December 2016

## Ezpada s.r.o.

*Head of Legal & Compliance Department* – leading team of three legal professionals, providing legal services to all companies within Ezpada Group, implementing and closely monitoring all range of relevant regulation (EMIR, REMIT, MAD, Dodd – Frank, MiFID II/MiFIR II, Swiss regulation), negotiating DMA agreements, supervising contract management from tax, customs and operational risk point of view (main portion of agenda was in English). I have led and successfully concluded an acquisition of a group of companies active in Balkan area, in the field of wholesale as well as retail power trading and have been working on full range implementation into Ezpada Group (internal processes, reporting, external relations, transfer pricing). I have participated as chief legal advisor on an investment project in the USA in the field of renewable energies (liquified hydrogen). I have been acting as chief legal advisor on an investment project in Ukraine in the field of power trading where we have established Joint ventures and invested in power lines construction.

November 2012 – July 2013

#### Ezpada s.r.o..

*Legal Advisor* – preparing legal documentation, negotiating EFET/ISDA agreements, negotiating wide scope of contracts on behalf of the company (rental agreements, tailor-maid trade agreements.

# **EDUCATION**

**Charles University in Prague**, Law Faculty, 2006 – 2013 – *Master iuris* with final thesis "Legal framework of IPO in the Czech Republic"

## Foreign study experience

**University of Ghent,** Law Faculty 2011/2012 – subjects mainly from Master Program in European studies and European Master's in Law and Economics.

Relevant courses: European banking and Capital markets law, European contract law, Economic analysis of contract law, European company law and corporate governance.

## Other certificates

**ERP – Energy Risk Professional,** certificate awarded by GARP in February 2022 (Global Association of Risk Professionals)

- Part I successfully passed in November 2019

- Part II successfully passed in November 2021

# LANGUAGE KNOWLEDGE

Slovak: mother language (by mother) Czech: working proficiency French: intermediate German: beginner Hungarian: mother language (by father) English: working proficiency Russian: beginner

Engie Global Markets SAS	Igal Madar

# More than twenty Years' experience in Energy Trading / Digital and Entrepreneurial Outlook

WORK EXPERIENCE

From Jan 2020 <b>Engie Global</b>	Managing Director / Business Platform Leader
Markets	<ul> <li>Management of 3 Trading activities :         <ul> <li>Market Making (Gas, Power, Certificates), providing external clients with market solutions on all asset classes and products, with trading management involving:                  -Improving trading systems to better highlight and quantify risk from the global position.                 -Joint position and risk management of the global books exposure by challenging views and hedges.</li> <li>E-Trading Desk (Created from scratch) 2 main missions:                  -Centralizing, consolidating, and optimizing the execution costs of GEMS trading flows on external markets through algorithms                  -Systematic trading strategies</li> </ul> </li> </ul>
	<ul> <li>xVA Desk (Creation from scratch) 2 main missions:         <ul> <li>Facing the markets with the sake of keeping Client flow businesses sustainable by pricing &amp; hedge credit/liquidity/funding risks costs by implementing management strategies</li> <li>Weather derivatives &amp; Physical Risk service</li> </ul> </li> </ul>
	<ul> <li>Results driven, in 2022, creation of a new activity on Environmental certificates (Goos, Ver, iRECS), November 2023, started to extend our activity in the US to replicate our business there. from Jan 2024, launched a new trading activity on short-term Power based on systematic trading built across teams located in 3 areas (Paris, Houston, Melbourne).</li> <li>Transformation of our activities in automation and digitalization with visible results on value creation (cf market making at top record), internal IP</li> <li>Driving the team towards excellence and obtaining results by systematically empowering people while building strong solidarity, as well as fostering very good relations within the team. Recruited &amp; retained best-in-class talent, increasing from 15 to 25 traders in 3 years.</li> <li>Constant communication (internally &amp; externally)</li> </ul>
From Jan 2018 Engie Global Markets	<ul> <li>Product Owner of EGMA (Market Access Digital Platform) Internal development</li> <li>Creation from scratch of entire IT team fully integrated into the business (17 People)</li> <li>Client roadshows around the world and continuous Co-Dev of the platform with them</li> <li>In 2023 40% of our business is done via EGMA, stands as a testament to our innovative initiatives and positions us as the leader among our competition while also driving us towards operational excellence</li> </ul>
Oct 2016 Dec 2019 Engie Global Markets	<ul> <li>Head of e-Trading desk on Gas &amp; Power</li> <li>Setup from scratch and management of eTrading desk</li> <li>Optimization of trading flow with an Algo &amp; Machine learning approach</li> <li>Algo Asset optimization on cross borders and storages</li> </ul>

Jan 2014 Sep 2016 Engie Global Markets	<ul> <li>Algorithmic Proprietary Trader Cross Commodities</li> <li>Setup Framework</li> <li>Management of PT Positions (Low Frequency)</li> </ul>
Nov 2012 Dec 2013 <b>NovaWatt</b>	<ul> <li>French Company with 359 MW Capacity on Power Plants management</li> <li>Modelling and Trade multiple type de power stations</li> </ul>
Jan 2010 Dec 2013 <b>Self-Trader</b>	<ul> <li>Portfolio Management</li> <li>Systematic Quantitative trading</li> <li>Development of back testing tools with automates calibrations on multiple strategies</li> </ul>
Jun 2006 Jan 2010 <b>Gaselys</b>	<ul> <li>Proprietary Trader - Cross Commodities</li> <li>Fundamental Trading German/French Power &amp; NBP</li> <li>Technical analysis trading based multiple strategies - Brent, NATGAS US</li> <li>Asset Trading on Power Interconnector for UK, FR, DE and Pump storage in DE</li> <li>Arbitrage and Algorithmic trading business</li> </ul>
	<ul> <li>Analyst</li> <li>Daily market views for proprietary trading positions</li> <li>Building models forecasts on a short and long term</li> <li>Management of fundamental database (Track and collect available data on energy commodities, weather and technical analysis), Mercure</li> </ul>
Jul 2002 Jun 2006 <b>Gaselys</b>	Head of IT Commando creation of NOVA, Decision making Tools for traders and sales
	IT Project Manager (Infocentre & Power Shape Pricer) Designed, built, tested and released proprietary software still in use today at the firm's level
OTHER	
Languages	French: mother tongue; English: Very Good Level Hebrew: Good Level
Computer	.Net, Python, Azure Ml

Alpiq AG	Alpiq AG Thom	
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# **CURRICULUM VITAE**

#### Name: Thomas Nilsson

#### WORK EXPERIENCE

Oct 20 -	Head of Proprietary Trading Alpiq (Olten - Switzerland) Leading the Proprietary Trading team of Alpiq covering Fuels and Power in western Europe, 8 direct reports and responsible for a team of 6 analysts/developers.
Jul 15 – Sep 20	Senior Proprietary Trader Alpiq Setting up Nordic power trading both proprietary and structured. Trading western European power, fuels and emissions
Feb 12 - Dec 14	Director, Head of Nordic Power Trading Freepoint Commodities (London) Setting up Nordic power, Power options and Spanish power, trading mainly Nordic power
Oct 08 - Feb 12	Vice President Barclays Capital (London) Trading Nordic Power and other power and fuel markets (German and Spanish power, UK gas, emissions, coal – financial API2 and oil)
Jul 07 - Sep 08	Manager Scandinavian Markets at NUON (Amsterdam) Responsible for the Scandinavian market activities, 1 direct report
Sep 04 - Jul 07	Power Trading Manager Scandinavian Markets at NUON Trading the Nordic Power exchange and expanding NUON's Scandinavian presence
Apr 04 – Sep 04	Senior Trader at Markedskraft (Stockholm) Discretionary trading on the Nordic Power exchange for a client base with approximately 20 MEUR
Oct 98 – Apr 04	Head of Trading Nordic Energy (former TXU NE) Leading the activities of Trading and Portfolio management teams, consisting of 7 people Responsibility for physical nomination, financial trading and strategic development
Jan 02 – Oct 03	Head of Financial Desk at TXU NE (Stockholm) Trading the Nordic Power exchange, structural trading, business development Leading the day to day work of the trading desk, recruitment
Nov 00 – Jan 02	Senior Trader at TXU NE Trading the Nordic Power exchange, structural trading Coaching the Graduate program, internal education for new traders
Nov 99 – Nov 00	Trader at TXU Nordic Energy Trading the Nordic Power exchange Leading Master Thesis and final Thesis work
Oct 98 – Nov 99	Analyst at Eastern Power & Energy Trading (later TXU NE) Price forecasting for Nordic power exchange, developing trading strategies Competitor analysis, deal evaluation, physical trading
Sep 97 – Oct 98	Analyst at Vattenfall Power generation (Stockholm) Analysing production costs and benchmarking Vattenfall against other companies Market research, valuation and strategic decision support
EDUCATION	
2002	Norwegian School of Economics Power analyst certificate – 12-week course
2001-02	Developing Manager Program Gill-Payne partnership

1992-98	Royal Institute of Technology Master in Industrial Engineering and Management
1994-95	Russian studies at the Universities of Uppsala and Stockholm Majority of this part of Military service
1989-92	Vilunda High School in Stockholm, Natural Science
OTHER	

2022-	EEX Exhange Council member
2016-21	Advisory board Entrima
2014-21	Treasurer NAET
2009-14	Deputy Chairman of NAET
2006-21	Board member of NAET (Nordic Association of Electricity Traders)
2000	Deputy chairman of Alumni association for former graduates
1999-04	Chairman of Krave Nilsson Intressenter AB
1994-95	Military service, Swedish military intelligence – second lieutenant

#### LANGUAGES

Swedish	Mother Tongue
English	Fluent
German	Intermediate
Russian	Basic
Dutch	Basic

E.ON Energy Markets GmbH	Tim Pirnay

# TIM PIRNAY

09/2023 to	E.ON Energy Markets GmbH: Director Forward Trading	Essen
current	<ul> <li>Managing all of E.ON's forward positions (power, gas, carbon) to the external markets</li> <li>Building team with flow &amp; proprietary trading activity, market analysts, and quantitative capabilities</li> <li>Steering market channels and liquidity needs for power flow trading</li> <li>Currently member of the EPEX and EEX exchange councils</li> </ul>	(D)
03/2021 – 08/2023	<ul> <li>UNIPER Global Commodities SE: Head of Market Access &amp; Flow Trading</li> <li>Leading the most successful power trading desk for proprietary and asset strategies at Uniper</li> <li>Managing nine traders for all continental power markets for asset, sales, and internal customer flow</li> <li>Participating in the EEX Power Working Committee, managing relations to the ICE &amp; Nasdaq</li> <li>Managing opinions towards interest groups such as EFET and with Political Affairs Teams</li> </ul>	Düsseldorf (D)
07/2017 – 02/2021	<ul> <li>UNIPER Global Commodities SE: Head of UK Trading &amp; Optimisation</li> <li>Executive in the trading function, managing a team of four with &gt; £400m gross margin responsibility</li> <li>Leading the Trading &amp; Optimisation team to deliver excellent, compliant performance and strategies</li> <li>UK Capacity Market SteerCo member and responsible for bidding strategy</li> <li>Exposure up to board level of Uniper SE, managing internal and external stakeholders</li> </ul>	Düsseldorf (D)
01/2016 – 06/2017	<ul> <li>UNIPER Global Commodities SE: UK Portfolio Optimisation – Desk Lead UK Power</li> <li>Functional lead of the UK market cluster of four traders, two optimisers and one analyst</li> <li>Leading the most successful power desk in proprietary trading and asset optimisation (2015 &amp; 2016)</li> <li>On screen trading and execution of UK power, spreads and trading of fuels and FX</li> </ul>	Düsseldorf (D)
10/2012 – 12/2015	<ul> <li>E.ON Global Commodities SE: UK Portfolio Optimisation</li> <li>Optimising the outright power and retail position, dark spreads, spark spreads, gas, coal and carbon</li> <li>Managing a 30 TWh/annum generation portfolio of coal, gas, and power and 38 TWh retail portfolio</li> <li>FX risk management, time/proxy hedging, dynamic interval and volatility hedging</li> <li>Fundamental UK market modelling, shape valuation and pricing, competitor analysis</li> </ul>	Düsseldorf (D)
11/2010 – 09/2012	<ul> <li>E.ON Energy Trading SpA (Expatriate Assignment): Short-Term Asset Optimisation</li> <li>Trading of Italian power and spark spreads (month ahead, week, day)</li> <li>Tracking physical and financial positions and creating the dispatch strategy for day-ahead and I-day at Interface to TSO and assets on availabilities and outage planning, running capacity auctions</li> </ul>	Rome (I) uction
05/2009 – 10/2010	<ul> <li>E.ON Energy Trading SE: Trading Qualification Program (Graduate Scheme)</li> <li>Power plant optimisation UK and Italy (Front Office), Post merger integration of Italian assets</li> </ul>	Düsseldorf (D) Rome/ Milan (I)
05/2008 – 08/2008	<ul> <li>Innoven Partenaires: Internship in Venture Capital</li> <li>Member of the investment team, specialising in Energy and Technology</li> <li>Company analysis, competitive analysis, market potential analysis, and deciding on investment opport</li> </ul>	Paris (F) unities
04/2007 – 07/2007	<ul> <li>J.P.Morgan: Internship in Investment Banking (Equity Capital Markets)</li> <li>Researching markets, analysing financial data, and maintaining databases</li> <li>Preparation of client presentations and participation in deal executions</li> </ul>	London (GB)
06/2006 — 09/2006	Lufthansa AG: Internship at the Front Office: Forex Hedging and Liquidity Management	Frankfurt (D)
08/2003 — 05/2004	Order of Malta / Malteser Hilfsdienst: Civil Service	Aachen (D)
EDUCATION		
09/2006 – 04/2009	<ul> <li>ESCP-EAP European School of Management: International Management</li> <li><u>Degrees:</u> M.Sc., Diplom-Kaufmann, Dipl. de Grande École: "sehr gut" (1<sup>st</sup> class)</li> <li>Thesis: "How do Venture Backed IPO's perform on the public equity markets?"</li> </ul>	London (GB) Paris (F) Berlin (D)
09/2004 – 08/2006	<ul> <li>University of Maastricht</li> <li>Bachelor studies in International Business with major in Finance</li> <li><u>Core Subjects:</u> Corporate Finance, International Financial Management, Value Based Management</li> </ul>	Maastricht (NL)
2001 – 2003	Abitur (A-Levels)	Aachen (D)
2000 – 2001	Kemp High School: 1-year High School Exchange Program, Physics School Award	Kemp, TX (USA)
EXTRA CURRICU	LAR EXPERIENCE	
2006	Fidelity Investments: Winner of the annual Stock-Picking challenge	London (GB)
2005 – 2006	Sigma Investments: Executive Board Member & Shareholder (€30,000 in equity)	Maastricht (NL)
2001	International Rotary Club Scholarship: World Affairs Seminar W	hitewater, WI (USA)
SKILLS AND INTE	RESTS	
Languages	German (native), English (fluent), Italian (fluent), French (intermediate)	
Software Skills	MS Office (basic VBA), Bloomberg (training in London), Reuters / Refinitiv (training in Amsterdam), Da	tastream
Certifications	EPEX Spot Trading License, EEX Forward Trading License	
Interests	Economics, Energy and Stock Market, Real Estate, Foreign Countries, Cultures and Languages	
Sports	Swimming, Road cycling, Sailing (Yachtmaster certified), Skiing	
	_S	

ČEZ, a.s.	David Poupě
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# **Resume of David Poupě**

# **Education**:

1987-1991	Secondary Economic School
1992-1994	Secondary Hotel School
1996-1999	Certificated Banking Instituted

# **Professional carrier**:

ČEZ, a.s.

# **Apr 2016 – Now**

Head of Commodity Trading

- Managing a team of 25-30 traders
- Part of Commodity Trading is Power desk, Gas desk, Option desk, LNG and Origination desk, Algo trading desk

# Dec 2015 - Mar 2016

Head of Power desk

- Expansion of power business across Europe
- Managing a team of 6 traders

# Jun 2008 - Nov 2015

Senior power trader

- Focused on CEE region
- Market making on PXE

# Komerční bank, Prague

# May 2003 – May 2008

Head of FX desk

- FX, Outrights, FX Options, Banknotes
- Management of sales and external flow

# Jan 2002 – Apr 2003

Chief dealer and deputy of Head of IR desk

{Result of the new structure set up by new owner Societe Generale}

- FX forwards, FRA, IRS, Treasury Bills, OIS,
- Responsibility for short term liquidity of the bank

# May 1999 - Dec 2001

# Head of Market Operations

- FX, Forwards, FRA, IRS, Deposits, Treasury Bills,
- Liquidity management of the bank

## Feb 1993 – Apr 1999

Dealer on Money Market desk

- Deposits, FX Swaps, T-Bills, US Treasury,
- Responsibility for short term liquidity of the bank

# May 1992 – Jan 1993

Back office specialist

# Languages:

Fluent	English
Pasive	German

Axpo Solutions AG	Marco Saalfrank



#### Marco Saalfrank, Head Continental Europe Merchant Trading

Marco Saalfrank is Head of Continental Europe Merchant Trading and has been a member of the Management Board of Axpo Solutions AG since 1st October 2014. He started his career in Axpo Solutions AG (formerly EGL AG) in October 2001, working in several management positions. He is responsible for Merchant Trading, for Structured Energy Management supporting mainly origination activities in Continental Europe, and for the upstream gas activities and LNG on long-term contracts. Marco Saalfrank holds a PhD in Physics from ETHZ.

EDF Trading Limited	Giacomo Schiro

BKW Energie AG Stefan Sewckow		
	BKW Energie AG	

#### **Personal information**

Name:

Stefan Sewckow



#### Work experience

**BKW Energie AG** 

Chief Commercial Officer – Energy Markets

**Board Member** 

## MVV Trading GmbH

Managing Director (Commercial Officer)

- Trading
- Origination
- Portfoliomanagement Generation & Sales
- Renewable Directmarketing and PPA

## Trianel GmbH

**Director Trading & Origination** 

- Trading
- Origination
- Renewable Directmarketing and PPA

## **E.ON Global Commodities SE**

Head of Origination New Markets (2 years) Head of Spot – Trading Central & South Eastern Europe (2 years) Head of Power Optimization & Support (1 years)

Aug 2017 – Oct 2023

Nov 2023 – present

Dec 2012 – Aug 2017

Apr 2008 – Nov 2012

# Vattenfall Trading Services GmbH Head of Asset Management (2 years) Head of Dispatch Management (2 Year)

Intraday Dispatch 24/7 Team (1,5 years)

# HEW AG

# MVR Müllverbrennung Rugenberger Damm Head 24/7 operations

# HEW AG MVB GmbH (Waste to Energy Plant) 24/7 operation

Aug 2002 – Mar 2008

Jun 1996 – Jul 2002

Oct 1992 – Mai 1996

Education	
2001 – 2007	University of applied science (Hamburg)
	DiplWirtschaftsingenieur (Unternehmensführung)
1996 – 1997	Kraftwerksmeisterschule (Essen)
	Kraftwerksmeister
1987 – 1991	Stadtreinigung Hamburg (Hamburg)
	Industriemechaniker

# Language

- German (native)
- English (fluent)

enercity Aktiengesellschaft	Jan Sierig

# Dr.-Ing. Jan Sierig

**Personal Details** 

Nationality: Date and place of birth: Qualification:

German 1964, Minden/Westfalen, Germany Diploma in Electrical Engineering (RWTH Aachen) Ph. D. in Electrical Engineering

Professional Positions

#### enercity AG (Stadtwerke Hannover AG), Hannover

Sept. 2018Head of Markets2011 - 2018Head Strategic Affairs and Energy Sourcing

#### EnBW Energie Baden-Württemberg AG, Karlsruhe

2009 - 2010	Head of Upstream Optimisation/Group
	Coordinator Upstream/Trading

## European Commodity Clearing AG, Leipzig

2007 - 2008	Director Business Development & IT
E.ON Group	
2003 - 2006	Head Strategic Affairs of Power Economics E.ON Energie AG, München
2000 - 2003	Head Sales Controlling and Power Origination EAM Energie AG, Kassel
1999 - 2000	Head System Optimisation PreussenElektra AG, Hannover
1993 - 1999	Prognosis and Primary Energy Planning PreussenElektra AG, Hannover

## Rheinisch-Westfälische Technische Hochschule Aachen

1988 - 1993

Research Assistant Institut für Elektrische Anlagen und Energie wirtschaft (Institute of Power Systems and Power Economics)

Member of BDEW Working Group Power Trading Member of VDE Association for Electrical, Electronic & Information Technologies (ETG Power Engineering Society, ITG Information Technology Society)

ENEL Global Trading S.P.A.	Dominic Ursino
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#### **CURRICULUM VITAE**

PERSONAL INFORMATION	DOMINIC VINCENT URSINO
	<ul> <li>Languages: English (mother tongue); Italian (mother tongue)</li> <li>Education: Master's degree in management engineering (with honours), Executive MBA at Rome University "Tor Vergata"</li> <li>Qualifications: Certificated trader for EEX spot and derivatives, HUPX spot and HUPX Futures</li> </ul>
WORK EXPERIENCES	
Current Position	<b>ENEL GLOBAL TRADING S.p.A.</b> Global Energy and Commodity Management Business Line Global Wholesale and Trading – Wholesale and Trading Italy
	Head of Power Trading Italy Wholesale markets: bilateral, OTC, Hubs, Exchanges Coverage: Trading and hedging of Enel Group portfolio exposure on Italian power market Products: Power, cross commodity, cross border, long term PPAs, options, algo trading
	Other projects: Lead for startup of Enel activities in the Australian Wholesale energy market; Best practice sharing with Enel Energy Management units active in South American energy markets.
2012-2017	Head of Non-Liquid Markets Wholesale markets: bilateral, OTC, Hubs, Exchanges Coverage: portfolio exposure of Enel Group entities in Central & South Eastern European markets Products: Power, cross commodity, cross border, long term PPAs, environmental certificates
	Other projects: start-up and development of the operations of the local Enel subsidiaries in the Croatian and Serbian market;
2011	<b>ENEL TRADE HUNGARY Kft Operations Manager for Hungary</b> Based in Budapest to manage the entire operations of the local Enel Trade subsidiary. Representative of Enel with the major local Stakeholders, including Energy Authorities, Regulators, TSO.
2008 – 2010	<b>ENEL PRODUZIONE S.p.A.</b> <b>Mid Term Operations Planner</b> Production optimization of Italian generation portfolio through market intelligence modeling.
2007 – 2008	ATOS ORIGIN ITALIA S.p.A. Change Management Consultant

EnBW Energie Baden-Württemberg AG	Bernhard Walter
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# **DR. BERNHARD WALTER**

Head of Market Design & Regulatory Affairs (Trading)

EnBW Energie Baden-Württemberg AG Durlacher Allee 93 / 76131 Karlsruhe / Germany



Email: b.walter@enbw.com

# **PROFESSIONAL RESPONSIBILITIES**

07/08 - today	7/08 – today EnBW Energie Baden-Württemberg, Karlsruhe Head of Market Design & Regulatory Affairs (Trading)	
	<ul> <li>Teamlead on all trading related regulatory /market design <ul> <li>Develop/coordinate company positions on energy trading issues</li> <li>Design of Market Rules for energy trading on national/European level (e.g. European market integration, congestion management, balancing/ancillary services, energy transition, trading regulation)</li> <li>External representation of company position on energy wholesale market issues in national &amp; international committees</li> </ul> </li> <li>Heading centre of expertise on trading regulation within EnBW group <ul> <li>Central point of contact within the EnBW group in respect to relevant provisions of financial &amp; energy wholesale market regulation</li> <li>Evaluation of relevant regulations with potential business impact</li> <li>Initiating and coordinating implementation processes of respective requirements at EnBW</li> </ul> </li> </ul>	
<b>11/00 – 06/08</b> German Association of Energy and Water Industries - BDEW e.V., Berlin (until 10/07: German Electricity Association -VDEW- e.V.) Deputy head of energy trading section (prior: coordinator power trading issues)		
	<ul> <li>Establishment and team leadership of trading section</li> <li>Drafting of industry positions and active communication of industry positions</li> <li>Organisation of seminars and conferences</li> </ul>	
UNIVERSITY DEGREES		
09/96 - 7/00	University of St. Andrews, Scotland Ph.D. in Economics	
10/89 - 8/95	University Konstanz, Germany	

Master Studies in Economics (*Diplom-Volkswirt*)

#### Key Involvement in Market Integrity & Transparency/ Financial Regulation Energy Wholesale Markets

- Active involvement in discussions on European and national level regarding potential impact of financial regulation as well as trading regulation on commodity / energy markets. Key pieces of relevant legislations include MiFID, EMIR, REMIT, MAD/MAR; CRD as well as the respective national rules and regulations.
  - Vice-Chairman of EURELECTRIC Working Group *Market Integrity & Financial Regulation*
  - Chairman of Working Group *Financial Regulation, Market Integrity & Transparency* at German Energy Industry Association BDEW
  - Active Member of EFET Market Supervision Committee & Compliance Working Group
- Active involvement in energy wholesale trading issues covering the entire range of energy market design topics including Network Codes, Market Integration Initiatives, Energy Transition. Key objective to develop well-functioning energy markets, where liquid, competitive and integrated energy markets play a central role.
  - European level: Board Member of EFET Europe, member of EFET Electricity Committee and several subgroups; member of Eurelectric Working Group *Wholesale Markets* & *Trading* and further subgroups.
  - National level: Chairman of the Board of EFET Deutschland, Chairman of BDEW Working Group Market Design Trading Power; member of BDEW Steering Group Trading and several further trading related BDEW Working Groups. Vice-Chair of EFET Deutschland German Task Force Electricity.

## **COMMITTEES & MANDATES**

- Chairman of the EEX Exchange Council
- Chairman of the EPEX Spot Exchange Council
- Board Member of EFET Europe
- Chairman of Board of EFET Deutschland
- Vice Chairman of EFET Deutschland German Task Force Electricity
- Vice Chairman of EURELECTRIC Working Group Market Integrity & Financial Regulation
- Vice Chairman of EFET Working Group Market Integrity
- Chairman of BDEW Working Group Market Design Power Trading
- Chairman of BDEW Working Group Financial Regulation & Transparency
- Member of ACER REMIT Expert Group on Integrity and Transparency
- Member of ACER Roundtables on Transaction Reporting
- Expert in energy trading relevant political hearings
- Speaker at international and national conferences & workshops

Vattenfall Energy Trading GmbH	Jens Wimschulte
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# Dr. Jens Wimschulte, CFA

# **Work Experience**

	Professional Experience
Since 04/2015	Vattenfall Group
05/2021 – present	Vattenfall Energy Trading GmbH   Hamburg (Germany) Director, Head of Trading Analysis & Algorithms
06/2017 - 05/2022	Ensted Bulk Terminal A/S   Aabenraa (Denmark) Chairman of the Board of Directors
11/2016 - 04/2021	Vattenfall Energy Trading GmbH   Hamburg (Germany) Director, Head of Trading Analysis
04/2015 - 10/2016	Vattenfall Energy Trading GmbH   Hamburg (Germany) Head of Business Development BU Trading
06/2003 - 03/2015	<b>McKinsey &amp; Company, Inc.</b>   Cologne and Hamburg (Germany) <i>Expert Associate Principal (junior partner level)</i>
08/1996 - 06/1998	<b>Landeszentralbank in NRW</b>   Münster and Düsseldorf (Germany) Apprenticeship (Certified Bank Clerk)
	Boards & Committees
06/2021 - present	European Energy Exchange (EEX)   Leipzig (Germany) Member of the Exchange Council

# **Academic Education**

10/2006 - 11/2006	University of Texas at Austin   Austin (USA) Visiting Doctoral Student, Finance Department
08/2005 - 08/2012	University of Regensburg   Regensburg (Germany) Doctoral Studies in Finance (Dr. rer. pol., PhD equivalent)
09/2000 - 12/2000	Helsinki School of Economics and Business Administration   Helsinki (Finland) Non-Degree Exchange Program
10/1998 - 11/2002	University of Münster   Münster (Germany) Studies in Business Management (DiplKfm., MSc equivalent)

# **Additional Qualifications**

CFA Charterholder EEX Spot and Derivatives Market Trader Exam

February 2024